

Scrutiny Budget and Performance Panel
Update on Recommendations made at previous Scrutiny Panel Meetings



Date & Min	Recommendation	Lead Member	Lead Officer	Accepted ?	Implemented?	Completed?	Progress/Comments
21/03/22 Min 58.4	Further ICT training be made available to Members	Communities, Social Justice and Wealth Building	Emma Marshall	Yes	Yes	Yes	The ICT team are available to support Members if any training needs are identified. Preparations are currently underway to deliver training for new and returning members following the elections.
20/6/22 Min 6.3	Asks that the level reserves for planning appeals and inquiries be reviewed in the future	Finance, Property and Assets	Louise Mattinson	Yes	Yes	Ongoing	This is reviewed as part of the budget setting and MTFS development process ongoing though the year.
20/6/22 Min 7.2	Asks that the capital programme be carefully monitored to ensure delivery of the planned schemes	Finance, Property and Assets	Louise Mattinson	Yes	Yes	Ongoing	The capital programme is regularly monitored as part of monthly budget monitoring and is reported to Cabinet each quarter.
14/11/22 Min 12.2	Asks that future reports include a more comprehensive list of community hub achievements and successes	Leader of the Council, Cabinet Member (Strategy and Reform)	Vicky Willett	Yes	Yes	Yes	Update report included within agenda.
14/11/22 Min 12.3	We welcomed the offer of Scrutiny evaluating the 'Discover South Ribble Borough' promotion initiative	Leader of the Council, Cabinet Member (Strategy and Reform)	Vicky Willett	Yes	No	No	The brand, website and social channels are now established. Next steps are to develop the strategy and deliver an action plan.

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14/11/22 Min 12.5	We asked for further information on the prevention of homelessness indicator definition and lobbying for additional government funding for this important issue.	Leader of the Council, Cabinet Member (Strategy and Reform)	Vicky Willett	Yes	Yes	Yes	Update report included within agenda.
14/11/22 Min 12.6	We welcomed the commitment to improving call waiting times as quickly as possible and that more detailed information be provided in future reports	Leader of the Council, Cabinet Member (Strategy and Reform)	Vicky Willett	Yes	Yes	Yes	Update report included within agenda.
14/11/22 Min 13.2	We ask for more information be provided on what the Council is doing to recruit and retain employees	Leader of the Council, Cabinet Member (Strategy and Reform)	Vicky Willett	Yes	Yes	Yes	As part of our people strategy the Council is undertaking a full review of recruitment processes and employer brand to ensure we can attract and appoint talent. This will include using the most effective methods of advertising, tailoring our approach to the candidate market, showcasing the Council as a great local and national employer, and undertaking specific campaigns for hard to fill roles. To support this project we have recently appointed a Recruitment and Talent Advisor.

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							<p>As part of the wider recruitment review, we will be implementing a new recruitment system which will best utilise technology and automation to ensure a positive candidate and manager experience.</p> <p>Retaining talent is central to our People Strategy approach, by supporting our people in work, understanding the reasons why people leave the Council, and continually improving our employee experience. The Council is a role model employer and provides policies and benefits that consistently go above and beyond the standard local government terms and conditions, with a more generous annual leave scheme, a shorter working week and staff benefit schemes. We also have fantastic policy provisions such as enhanced family leave, flexible working from</p>

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							day one and funded local counselling.
14/11/22 Min 13.3	Asks that the outcome of the review of earmarked reserves be provided	Finance, Property and Assets	Louise Mattinson	Yes	Yes	Yes	Ear-marked reserves have been reviewed and the review of this and proposed movements are summarised in the 2022/23 Quarter 3 Revenue Monitoring Report that was brought to Scrutiny Committee on 20 February.